

EXHIBIT 38

*Email from Pat Kriegshauser to Dave McKay and Clay Scharff RE: WIP Examples, dated Dec.
31, 2019*

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Message

From: patk@sachsco.com [patk@sachsco.com]
Sent: 12/31/2019 1:00:06 PM
To: dave.mckay@getmona.com; CScharff@sachsco.com
Subject: WIP Examples
Attachments: WIP Schedule - Examples for Cap.xlsx

Dave and Clay,

Attached are the 4 examples of possible adjustments at true-up I plan to review with Cap. Dave, I added a \$1MM CO with a 1% increase in GP.

Pat

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